ACTION: 6-A February 12, 2019

OFFICIAL MINUTES OF THE BOARD OF EDUCATION MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120

MINUTES OF THE BOARD OF EDUCATION of Mundelein Consolidated High School District 120 held on the fifteenth day of January 2019, at 6:30 p.m.

Members of the Board of Education present:

PRESENT: Joanne Anderson, President

Al Hitzke, Vice-President (arrived at 6:42 p.m.)

Laura Vogt, Secretary

Sara Davalos Laura Mellon Thomas Ouimet Jane Siegal

ABSENT: None

ADMINISTRATORS:

Dr. Kevin Myers, Superintendent

C. Andrew Searle, Chief School Business Official Shane McCreery, Director of Human Resources Jamie DiCarlo, Director of Special Education

Kevin Quinn, Director of Facilities and Maintenance

Dr. Anthony Kroll, Principal

AUDIENCE MEMBERS:

Dean Petros, MEA President

AGENDA

It was moved by Board Member Vogt, seconded by Board Member Siegal, that the Board of Education of Mundelein Consolidated High School District 120 approve the amended agenda for January 15, 2019.

CITIZENS' COMMENTS

No citizen comments.

CONSENT AGENDA

It was moved by Board Member Mellon, seconded by Board Member Ouimet that the Board of Education of Mundelein Consolidated High School District 120 approve the revised consent agenda of January 15, 2019 which included:

- December 11, 2018 Regular Board Minutes
 December 11, 2018 Regular Board Minutes
 December 11, 2018 Regular Board Minutes
 - December 11, 2018 Public Hearing Minutes (FY18 Property Tax Levy)
 - December 10, 2018 Shared Services Committee Minutes
- Bill List
- Financial Report
- Treasurer's Report
- SAF Bill List
- Personnel Report
- Employment Classified MESA Amber Egan, Cesar Sanchez, Susannah Schreiber

Employment – Club Sponsors – Nicole Pomerleau, Brett Wilhelm

<u>Employment – Other – Jennifer Hernandez, Kimberly Kuhn, Cathy Logsdon, Michelle Mantonya, Shailee Patel</u>

Employment - Summer School 2019 - Tony Cho, Victor Garcia

FMLA – Kent Meister

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Mellon, Ouimet, Siegal, Vogt

NAY: None

DISTRICT 120 REPORTS

Custodial/Maintenance Contract

Mr. Seale, Business Manager and Mr. Quinn, Director of Maintenance & Facilities, reviewed the custodial contract RFP (request for proposal) and the bids that were recently received. Mr. Quinn shared the results from the reference check process. They recommended the custodial/maintenance contract with GSF.

2019-2020 Student Fees

Mr. Searle reviewed that student fees for FY2019-20 will not increase.

Article Review Process

Board member Vogt reviewed a number of articles on student health and information on teen stress. Discussion was held on what is the school district and parent(s) role; and finding methods for our students to understand how to navigate the system. Discussion was held on several school board policies.

Mr. McCreery, Director of Human Resources, reviewed district policy 5:30 Hiring Practice and Criteria. He shared how the district is currently meeting the requirements of the policy. He reviewed an action plan to develop and increase a diverse candidate pool. Discussion was held on the topic.

Dr. Myers, Superintendent, inquired with board members if they would like the topic to be added to the playbook. A recommendation will be reviewed at the next regularly scheduled board meeting.

District Policy 6:280 - First Reading, Grading and Promotion

Dr. Myers reviewed the first reading for district policy 6:280. The recommendation include an update and change to the policy that has been reviewed by the appropriate administrators. The policy will be brought back for a second and final reading at the February 12, 2019 board meeting.

Modified 2019-2020 School Calendar

Dr. Myers shared the changes in the definitions of what constitutes a school day made by the Illinois State Board of Education [ISBE].

Changes to the 2019-2020 school calendar include. A teacher institute day on February 3, 2020 and a parent conference day on March 6, were eliminated. Two half days of student attendance were added.

- ➤ The District needs to define the instructional day (amount of time). 300 minutes is no longer required
- > Student attendance can be counted as learning anywhere and anytime
- > Schools no longer need to list half days (XHS). They may be taken when the school sees fit

OFFICIAL MINUTES February 12, 2019

Schools are required to have 176 instructional days.

Ratification of MEA - CBA and PERA Manual

Dr. Myers reviewed the recommendation to approve by the Mundelein Education Association [MEA] collective bargaining agreement in the following areas; paint and design specialist stipend, second model UN stipend, proposed new clubs, 8.2 grievance procedures, guidelines for creating a new club/activity, and guidelines for requesting an additional stipend/modification of stipend for an established club/activity. The educator evaluation plan was also approved.

FOIA Update

Dr. Myers reviewed the Freedom of Information Act [FOIA] request made by Local Labs, Prairie State Wire.

COMMITTEE UPDATES

PRESS Policy

No updates.

<u>Legislative</u>

Board member Mellon shared the speech presented by former Governor Rauner on his final day in office.

Community Outreach

Board member Vogt shared an update on the various activities in the community and high school.

Finance and Facility

No updates.

MHS Foundation

Dr. Kroll shared the MHS Foundation will be meeting soon to discuss new fundraising ideas.

Shared Services

No updates.

SEDOL

Board member Siegal shared the next scheduled meeting will be March 6, 2019.

ACTION ITEMS

Facilities Services Contract

It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the development of a three-year contract with GSF for the provision of custodial services with a base contract price of \$1,777,061.56 for the period beginning February 1, 2019 through June 30, 2022.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

2019-2020 School Fees

It was moved by Board Member Hitzke, seconded by Board Member Davalos, that the Board of Education of Mundelein High School District 120 to approve the 2019-2020 student fees as presented.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

Modified 2019-2020 School Calendar

It was moved by Board Member Vogt, seconded by Board Member Hitzke, that the Board of Education of Mundelein High School District 120 modify the 2019-2020 school calendar as presented

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

Ratification of MEA - CBA and PERA Manual

It was moved by Board Member Htizke, seconded by Board Member Vogt, that the Board of Education of Mundelein High School District 120 ratify the MEA contract modifications and proposed additions as presented.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

EXECUTIVE SESSION

It was moved by Board Member Mellon, seconded by Board Member Siegal, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity, 5 ILCS 120/2(c)(1)

Collective negotiating matters between the Public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2)

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting minutes, 5ILCS 120/2(c)(11)

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposed of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21)

OPEN SESSION

The Board reconvened to Open Session at 9:42 p.m.

ACTION

Executive Session Minutes

It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the executive session minutes for December 11, 2018.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

Verbatim Record (Audio Recording) of Executive Session

It was moved by Board Member Htizke, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the closed session verbatim records be destroyed as present after January 15, 2019.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

Review of Closed Session Minutes

It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the following closed session minutes continue to require confidentiality and are recommended to remain in the closed session file.

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt

NAY: None

ADJOURNMENT

It was moved by Board Member Mellon, seconded by Board Member Siegal, that the Board of Education of Mundelein High School District 120 adjourn the meeting of January 15, 2019 at 9:45 p.m.

Motion approved by voice vote: 7-0.

Respectfully submitted,
JOANNE ANDERSON, PRESIDENT DISTRICT 120, BOARD OF EDUCATION
LAURA VOGT, SECRETARY DISTRICT 120, BOARD OF EDUCATION

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