ACTION: 3-A

OFFICIAL MINUTES OF THE BOARD OF EDUCATION MUNDELEIN HIGH SCHOOL DISTRICT 120

MINUTES OF THE BOARD OF EDUCATION of Mundelein High School District 120 held on the eleventh day of March 2025, at 6:31 p.m.

MEMBERS OF THE BOARD OF EDUCATION:

PRESENT: Peter Rastrelli, President

Linda Vecchie, Vice President

Tom Ouimet, Secretary

Laura Mellon Aaron Wellington

ABSENT: Jennifer Hill

Mark Ponce

D120 ADMINISTRATORS:

Dr. Kevin Myers, Superintendent

Jamie DiCarlo, Assistant Superintendent of Student Services

Stacey Gorman, Assistant Superintendent of Teaching and Learning Cathy Johnson, Assistant Superintendent of Finance and Operations

Shane McCreery, Assistant Superintendent of Human Resources and Legal

Peter Gill, Director of Public Relations

Kevin Quinn, Director of Facilities and Maintenance

Dr. Alexandria Taylor, Principal

CALL TO ORDER

Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Rastrelli, Vecchie and Wellington were present for the March 11, 2025, regular board meeting.

All in favor by voice vote: 5-0

CITIZENS' COMMENTS

Gissele Drpich, staff member, shared her educational and employment background. She also read a statement expressing her opinion on her skills and experiences in the classroom.

Kathryn Serby, community member, shared her support of certified staff member, Gissele Drpich. She expressed her opinion on her employment background and highlighted the contributions of her role in the district.

Nicki Sullivan, community member, shared a request that the district consider recording the board meetings to enhance accessibility and transparency related to the referendum.

DISTRICT 120 REPORT

2025-26 Encumbrance and Expenditure Authorization

Cathy Johnson, assistant superintendent of finance and operations, reviewed the recommendation to authorize up to 75 percent of the 2025-26 preliminary control budgets, which are being developed within the encumbrance and expenditure budget guidelines.

2025-2026 Staffing Plan

Dr. Kevin Myers, superintendent, reviewed the FY26 programming and staffing plan. He shared the process the district utilized to review and analysis the priorities, programs and the opportunities that each department contributed as part of the planning process. He also provided an overview of the adjustments and staffing recommendations. Discussion was held on the topic.

Approval of Resolutions

Shane McCreery, assistant superintendent of human resources and legal, reviewed the nonrenewal of staff resolutions for the 2025-2026 school year. Discussion was held on the topic.

Peter Rastrelli, board president, also shared the board had received several letters from numerous sources.

CONSENT AGENDA

It was moved by Board Member Mellon, seconded by Board Member Rastrelli that the Board of Education of Mundelein High School District 120 approve the consent agenda of March 11, 2025, which included:

- January 14, 2025, Regular Board Minutes
 January 22, 2025, Special Board Meeting Minutes
- Bill List
- SAF Bill List
- Annual Renewal List/FOIA
- Financial Report
- Approval of Personnel Report

Employment Certified – FY26: Fernando Hood

Employment Change in Assignment: Carrie Marusich

Employment – Coaching – Updates: Gary Paustian, Bryce Richards, Tyler Stempinski

FMLA Request: Jerald Shelato

<u>Granting of Tenure</u>: Colin Franklin, Alix McArthur, Carly Schwartz Honorable Dismissal – 1st Year Non-Tenured: Monika Smaga

Non-Renewal – 4th Year Non-Tenured: Gisselle Drpich

Resignation: Gemma Colunga, Henry Judge, John Steffen, Adam Stuart, Sara Blair Winter

Retirement: Michael Dayton (Effective May 23, 2025)

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

COMMITTEE UPDATES

Finance and Facilities

Committee members reviewed the construction projects will be beginning soon and to anticipate that groundbreaking will begin in the spring of 2025. Mr. Quinn reviewed the process and phases of the transition center project. He also explained the process of obtaining the required permits that are needed for the project. Discussion was held on topic.

Peter Gill, director of public relations, reviewed that monthly press releases, communication plans and timelines will also be shared with the community.

Principal Taylor shared that because of the anticipated construction projects in the upcoming school years, the school calendars will need to be adjusted. The recommendations for the modified school calendars will be reviewed at the next scheduled board meeting.

PRESS Policy No update.

Shared Services
No update.

REPRESENTATIVE UPDATES

SEDOL

Committee member Mellon shared that SEDOL acknowledged they have received the letter sent by the district. The interim superintendent's contracts will be renewed.

Community Outreach

Committee members shared they various events they attended at the High School and community.

Legislative Update

Committee member Mellon provided several legislative updates.

BOARD ACTION ITEMS

2025-2026 Staffing Plan

It was moved by Board Member Mellon, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 approve the 2025-2026 Staffing Plan, as presented.

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

Resolution Regarding Dismissal of Teacher in Last Year of Probationary Period

It was moved by Board Member Rastrelli, seconded by Board Member Wellington, that the Board of Education of Mundelein High School District 120 approve the Resolution Regarding Dismissal of Teacher in Last Year of Probationary Period, Gissele Drpich.

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

Resolution Regarding Non-Renewal and Honorable Dismissal of PEL-Licensed Employee

It was moved by Board Member Wellington, seconded by Board Member Vecchie, that the Board of Education of Mundelein High School District 120 approve the Resolution Regarding Non-Renewal and Honorable Dismissal of PEL-Licensed Employee, Monika Smaga.

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

2025-26 Encumbrance and Expenditure Authorization

It was moved by Board Member Wellington, seconded by Board Member Vecchie, that the Board of Education of Mundelein High School District 120 to authorize the administration to encumber and expend up to 75 percent of the 2025-26 preliminary budgets, which are being developed within budget guidelines established by the Board of Education, and to pay salaries and benefits within Board-approved rates and schedules before official budget approval.

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

EXECUTIVE SESSION

It was moved by Board Member Wellington, seconded by Board Member Vecchie, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity, 5 ILCS 120/2(c)(1)

Collective negotiating matters between the Public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposed of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

OPEN SESSION

The Board reconvened to Open Session at 9:01 p.m.

CALL TO ORDER

Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Rastrelli, Vecchie and Wellington were present for the March 11, 2025, regular board meeting.

All in favor by voice vote: 5-0

ACTION

Ratify MESA Contract

It was moved by Board Member Wellington, seconded by Board Member Vecchie, that the Board of Education of Mundelein High School District 120 ratifies the Agreement with the Mundelein Education Support Association, effective July 1, 2025 through June 30, 2028, as presented.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

ACTION

Executive Session Minutes

It was moved by Board Member Ouimet, seconded by Board Member Wellington, that the Board of Education of Mundelein High School District 120 approve the executive session minutes listed below:

January 22, 2025, January 25, 2025, February 4, 2025, February 5, 2025, February 11, 2025, and February 18, 2025

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Rastrelli, Vecchie, Wellington

NAY: None

President's Prerogative

The board president reviewed the request to record the board meetings.

ADJOURNMENT

It was moved by Board Member Wellington, seconded by Board Member Vecchie, that the Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Rastrelli, Vecchie and Wellington moved all in favor that the Board adjourn from regular board meeting on March 11, 2025, at 9:05 p.m.

Motion approved by voice vote: 5-0.

Respectfully submitted,

PETER RASTRELLI, PRESIDENT DISTRICT 120, BOARD OF EDUCATION

TOM OUIMET, SECRETARY DISTRICT 120, BOARD OF EDUCATION