MINUTES OF THE BOARD OF EDUCATION of Mundelein Consolidated High School District 120 held on the fifteenth day of January 2019, at 6:30 p.m.

Members of the Board of Education present:

PRESENT: Joanne Anderson, President  
Al Hitzke, Vice-President (arrived at 6:42 p.m.)  
Laura Vogt, Secretary  
Sara Davalos  
Laura Mellon  
Thomas Ouimet  
Jane Siegal

ABSENT: None

ADMINISTRATORS:  
Dr. Kevin Myers, Superintendent  
C. Andrew Searle, Chief School Business Official  
Shane McCreery, Director of Human Resources  
Jamie DiCarlo, Director of Special Education  
Kevin Quinn, Director of Facilities and Maintenance  
Dr. Anthony Kroll, Principal

AUDIENCE MEMBERS:  
Dean Petros, MEA President

AGENDA  
It was moved by Board Member Vogt, seconded by Board Member Siegal, that the Board of Education of Mundelein Consolidated High School District 120 approve the amended agenda for January 15, 2019.

CITIZENS’ COMMENTS  
No citizen comments.

CONSENT AGENDA  
It was moved by Board Member Mellon, seconded by Board Member Ouimet that the Board of Education of Mundelein Consolidated High School District 120 approve the revised consent agenda of January 15, 2019 which included:

- December 11, 2018 Regular Board Minutes  
December 11, 2018 Public Hearing Minutes (FY18 Property Tax Levy)  
December 10, 2018 Shared Services Committee Minutes  
- Bill List  
- Financial Report  
- Treasurer’s Report  
- SAF Bill List  
- Personnel Report  
- Employment – Classified - MESA – Amber Egan, Cesar Sanchez, Susannah Schreiber
Employment – Club Sponsors – Nicole Pomerleau, Brett Wilhelm
Employment – Other – Jennifer Hernandez, Kimberly Kuhn, Cathy Logsdon, Michelle Mantonya, Shailee Patel
Employment – Summer School 2019 – Tony Cho, Victor Garcia
FMLA – Kent Meister

Upon roll call, the following members voted:

AYE: Board members: Anderson, Davalos, Mellon, Ouimet, Siegal, Vogt
NAY: None

DISTRICT 120 REPORTS

Custodial/Maintenance Contract
Mr. Seale, Business Manager and Mr. Quinn, Director of Maintenance & Facilities, reviewed the custodial contract RFP (request for proposal) and the bids that were recently received. Mr. Quinn shared the results from the reference check process. They recommended the custodial/maintenance contract with GSF.

2019-2020 Student Fees
Mr. Searle reviewed that student fees for FY2019-20 will not increase.

Article Review Process
Board member Vogt reviewed a number of articles on student health and information on teen stress. Discussion was held on what is the school district and parent(s) role; and finding methods for our students to understand how to navigate the system. Discussion was held on several school board policies.

Mr. McCreery, Director of Human Resources, reviewed district policy 5:30 Hiring Practice and Criteria. He shared how the district is currently meeting the requirements of the policy. He reviewed an action plan to develop and increase a diverse candidate pool. Discussion was held on the topic.

Dr. Myers, Superintendent, inquired with board members if they would like the topic to be added to the playbook. A recommendation will be reviewed at the next regularly scheduled board meeting.

District Policy 6:280 - First Reading, Grading and Promotion
Dr. Myers reviewed the first reading for district policy 6:280. The recommendation include an update and change to the policy that has been reviewed by the appropriate administrators. The policy will be brought back for a second and final reading at the February 12, 2019 board meeting.

Modified 2019-2020 School Calendar
Dr. Myers shared the changes in the definitions of what constitutes a school day made by the Illinois State Board of Education [ISBE].

Changes to the 2019-2020 school calendar include. A teacher institute day on February 3, 2020 and a parent conference day on March 6, were eliminated. Two half days of student attendance were added.

- The District needs to define the instructional day (amount of time). 300 minutes is no longer required
- Student attendance can be counted as learning anywhere and anytime
- Schools no longer need to list half days (XHS). They may be taken when the school sees fit
Schools are required to have 176 instructional days.

Ratification of MEA - CBA and PERA Manual
Dr. Myers reviewed the recommendation to approve by the Mundelein Education Association [MEA] collective bargaining agreement in the following areas; paint and design specialist stipend, second model UN stipend, proposed new clubs, 8.2 grievance procedures, guidelines for creating a new club/activity, and guidelines for requesting an additional stipend/modification of stipend for an established club/activity. The educator evaluation plan was also approved.

FOIA Update
Dr. Myers reviewed the Freedom of Information Act [FOIA] request made by Local Labs, Prairie State Wire.

COMMITTEE UPDATES
PRESS Policy
No updates.

Legislative
Board member Mellon shared the speech presented by former Governor Rauner on his final day in office.

Community Outreach
Board member Vogt shared an update on the various activities in the community and high school.

Finance and Facility
No updates.

MHS Foundation
Dr. Kroll shared the MHS Foundation will be meeting soon to discuss new fundraising ideas.

Shared Services
No updates.

SEDOL
Board member Siegal shared the next scheduled meeting will be March 6, 2019.

ACTION ITEMS
Facilities Services Contract
It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the development of a three-year contract with GSF for the provision of custodial services with a base contract price of $1,777,061.56 for the period beginning February 1, 2019 through June 30, 2022.

Upon roll call, the following members voted:
AYE:  Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY:  None
2019-2020 School Fees
It was moved by Board Member Hitzke, seconded by Board Member Davalos, that the Board of Education of Mundelein High School District 120 to approve the 2019-2020 student fees as presented.

Upon roll call, the following members voted:
AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY: None

Modified 2019-2020 School Calendar
It was moved by Board Member Vogt, seconded by Board Member Hitzke, that the Board of Education of Mundelein High School District 120 modify the 2019-2020 school calendar as presented

Upon roll call, the following members voted:
AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY: None

Ratification of MEA - CBA and PERA Manual
It was moved by Board Member Hitzke, seconded by Board Member Vogt, that the Board of Education of Mundelein High School District 120 ratify the MEA contract modifications and proposed additions as presented.

Upon roll call, the following members voted:
AYE: Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY: None

EXECUTIVE SESSION
It was moved by Board Member Mellon, seconded by Board Member Siegal, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity, 5 ILCS 120/2(c)(1)

Collective negotiating matters between the Public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2)

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting minutes, 5ILCS 120/2(c)(11)

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21)

OPEN SESSION
The Board reconvened to Open Session at 9:42 p.m.
ACTION

Executive Session Minutes
It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 accept the Superintendent’s recommendation to approve the executive session minutes for December 11, 2018.

Upon roll call, the following members voted:
AYE:  Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY:  None

Verbatim Record (Audio Recording) of Executive Session
It was moved by Board Member Hitzke, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the closed session verbatim records be destroyed as present after January 15, 2019.

Upon roll call, the following members voted:
AYE:  Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY:  None

Review of Closed Session Minutes
It was moved by Board Member Vogt, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the following closed session minutes continue to require confidentiality and are recommended to remain in the closed session file.

Upon roll call, the following members voted:
AYE:  Board members: Anderson, Davalos, Hitzke, Mellon, Ouimet, Siegal, Vogt
NAY:  None

ADJOURNMENT
It was moved by Board Member Mellon, seconded by Board Member Siegal, that the Board of Education of Mundelein High School District 120 adjourn the meeting of January 15, 2019 at 9:45 p.m.

Motion approved by voice vote: 7-0.

Respectfully submitted,

JOANNE ANDERSON, PRESIDENT
DISTRICT 120, BOARD OF EDUCATION

_______________________________

LAURA VOGT, SECRETARY
DISTRICT 120, BOARD OF EDUCATION

amo