

BOARD OF EDUCATION

NOTICE OF BOARD MEETING

6:30 p.m.

MEETING ROOM

NOTICE IS HEREBY GIVEN THAT THE PRESIDENT OF THE BOARD OF EDUCATION OF MUNDELEIN HIGH SCHOOL DISTRICT 120, LAKE COUNTY, ILLINOIS, HAS CALLED A BOARD MEETING FOR TUESDAY, OCTOBER 8, 2019 IN THE MEETING ROOM, AT THE DISTRICT OFFICE, 1500 WEST HAWLEY STREET, MUNDELEIN, ILLINOIS. THE MEETING WILL BEGIN AT 6:30 P.M.

Laura Vogt

LAURA VOGT, PRESIDENT BOARD OF EDUCATION DISTRICT 120

Tuesday, October 8, 2019 Meeting Room Immediately FOLLOWING Public Hearing at 6:30 p.m.

AGENDA

1	CALL	TO	ORD	FR
1.		\cdot	\circ	-

- 2. ESTABLISH QUORUM
- 3. MOVE TO ADOPT AGENDA
- 4. CITIZENS' COMMENTS
- 5. CONSENT AGENDA
 - A. September 10, 2019 Regular Board Minutes September 10, 2019 Public Hearing Minutes
 - B. Personnel Report
 - C. Bill List
 - D. Financial Report
 - E. Treasurer's Report
 - F. SAF Bill List
 - G. Annual Renewal List

6. <u>DISTRICT 120 REPORT</u>

- A. Business Office
- B. Superintendent Office

7. COMMITTEE UPDATES

- A. Finance and Facility
- B. Shared Services

8. REPRESENTATIVE UPDATES

- A. Community Outreach
- B. Legislative
- C. MHS Foundation
- D. PRESS Policy
- E. SEDOL

9. BOARD ACTION ITEMS

- A. 470 N. Lake Street Renovations
- B. eLearning Program
- C. 2020-2021 Course Guide

10. EXECUTIVE SESSION 5 ILCS 120/ et. Seq.

The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity, 5 ILCS 120/2(c)(1)

Collective negotiating matters between the Public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that

an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting minutes. 5ILCS 120/2(c)(11).

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposed of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

11. ACTION MAY BE TAKEN AS A RESULT OF EXECUTIVE SESSION

A. September 10, 2019 Executive Session Minutes

12. PRESIDENT'S PREROGATIVE

A. The President's opportunity to address the board members

13. ADJOURNMENT

ACTION	5
•	October 8, 2019

CONSENT AGENDA

- A. September 10, 2019 Regular Board Minutes September 10, 2019 Public Hearing Minutes
- B. Personnel Report
- C. Bill List
- D. Financial Report
- E. Treasurer's Report
- F. SAF Bill List
- G. Annual Renewal List

RECOMMENDED MOTION;

That the Board of Education of Mundelein High School District 120 approve the Consent Agenda of October 8, 2019.

ACTION <u>5-A</u> October 8, 2018

OFFICIAL MINUTES OF THE BOARD OF EDUCATION PUBLIC HEARING MUNDELEIN HIGH SCHOOL DISTRICT 120

PUBLIC HEARING MINUTES OF THE BOARD OF EDUCATION of Mundelein High School District 120 held on the tenth of September, 2019, at 6:30 p.m.

Members of the Board of Education present:

PRESENT: Laura Vogt, President

Tom Ouimet, Vice-President

Lisa Yaffe, Secretary

Sara Davalos Laura Mellon Peter Rastrelli

ABSENT: Jane Siegal

D120 ADMINISTRATORS:

Dr. Kevin Myers, Shared Services Superintendent C. Andrew Searle, Chief School Business Official Shane McCreery, Director of Human Resources Jamie DiCarlo, Director of Special Education

Dr. Anthony Kroll, Principal

Dan Crowe, Director of Technology Larry Calhoun, Certified Staff Member

AUDIENCE MEMBERS:

Dean Petros, MEA President Willard Strom, Community Member Ken Meisner, Community Member

AGENDA

It was moved by Board Member Mellon, seconded by Board Member Davalos, that the Board of Education of Mundelein High School District 120 approve the Public Hearing agenda for September 10, 2019.

Motion approved by voice vote: 6-0

CITIZENS' COMMENTS

No citizen comments.

QUESTIONS AND ANSWERS

There were no questions on the annual budget FY 2019-20 Budget.

ADJOURN

It was moved by Board Member Mellon, seconded by Board Member Davalos, that the Board of Education adjourn the Public Hearing of September 10, 2019 at 6:33 p.m.

Motion approved by voice vote, 6-0.

LAURA VOGT, PRESIDENT DISTRICT 120, BOARD OF EDUCATION

LISA YAFFE, SECRETARY DISTRICT 120, BOARD OF EDUCATION

AMO

ACTION: 5-A October 8, 2019

OFFICIAL MINUTES OF THE BOARD OF EDUCATION MUNDELEIN HIGH SCHOOL DISTRICT 120

MINUTES OF THE BOARD OF EDUCATION of Mundelein High School District 120 held on the tenth day of September 2019, at 6:30 p.m.

Members of the Board of Education present:

PRESENT: Laura Vogt, President

Tom Ouimet, Vice-President

Lisa Yaffe, Secretary

Sara Davalos Laura Mellon Peter Rastrelli

ABSENT: Jane Siegal

D120 ADMINISTRATORS:

Dr. Kevin Myers, Shared Services Superintendent C. Andrew Searle, Chief School Business Official Shane McCreery, Director of Human Resources Jamie DiCarlo, Director of Special Education

Dr. Anthony Kroll, Principal

Dan Crowe, Director of Technology Larry Calhoun, Certified Staff Member

AUDIENCE MEMBERS:

Dean Petros, MEA President Rosalina Esmez, Classified Staff Member Willard Strom, Community Member Ken Meisner, Community Member

AGENDA

It was moved by Board Member Mellon, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 approve the agenda for September 10, 2019.

CITIZENS' COMMENTS

Community members, Willard Strom and Ken Meisner addressed the board about flooding concerns on their property. They shared the history of having met previously with the Village of Mundelein officials and school district administrators. They requested the district readdress their concerns.

CONSENT AGENDA

It was moved by Board Member Rastrelli, seconded by Board Member Davalos that the Board of Education of Mundelein High School District 120 approve the consent agenda of September 10, 2019 which included:

- August 6, 2019 Regular Board Minutes
 August 27, 2019 Finance & Facilities Committee Minutes
- Bill List
- Financial Report
- Treasurer's Report
- SAF Bill List

OFFICIAL MINUTES October 8, 2019

- Annual Renewal List
- Personnel Report

<u>Change in Assignment – Classified</u> – Stephen Douglas <u>Employment - Certified</u> – Brandon Schwarz

Employment - Classified - Yuliana Cordova, Christine Funk, Emily Gregorich, Andrew Rochon, Ronald Roth

Employment - Coaching - Michael Edquiban, Bridget Erickson, Brandon Schwarz, Lisa St.

Clair, Kyle Terry

Employment - Technology - Christopher Rosales

Overload Teaching Assignment – Alex Miramontes

FMLA - Certified - Brittany Haslett

Employment - Club Sponsors SY20 -

First Name	Last Name	<u>Club</u>	First Name	Last Name	<u>Club</u>
Andy	Sturgeon	Marching Band	Jonathan	Meier	Theatre Prod. Dir. (2nd)
Jerry	Shelato	Marching Band	Stevee	Bellas	Choral Dir (Muscial) Split
Stevee	Bellas	Choral Director	Cory	Thompson	Choral Dir (Muscial) Split
Cory	Thompson	Choral Director	Dominick	Basso	Tech Theatre Dir. (1st)
Andy	Sturgeon	Band Director	Jeff	Harding	Tech Theatre Dir. (2nd)
Jerry	Shelato	Band Director	Норе	Babowice	Freshman Class Advisor
Leah	Kolze	Link Crew	Kasiani	Vlahakis	Sophmore Class Advisor
Georgi	Mendez	Link Crew	Julie	Ellingsen	Junior Class Advisor
Nancy	Toland	National Honor Society	Nicole	Pomerleu	Senior Class Advisor
Andy	Sturgeon	Pep Band (.5 Split)	Savannah	Plank	Color Guard (Fall)
Jerry	Shelato	Pep Band (.5 Split)	Laura	Garcia	Voices Literary Magazine
Chris	Hoster	Fbla	Krysta	Penual	Poetry Slam Split .5
Kent	Meister	Broadcast Team	Meredith	Teuber	Poetry Slam Split .5
Stevee	Bellas	Show Choir Director	Jeff	Harding	New Faces Director
Cory	Thompson	Show Choir Director	Sarah	Gunther	New Faces Tech Director
Cynthia	Henrichs	Student Leadership	Michelle	Didzbalis	Yearbook
Patrick	Gaughan	Student Leadership	Michelle	Didzbalis	Newspaper
Sara	Gunther	Theater Manager - Summer/Fall	Ryan	Jacobi	Percussion
Sara	Gunther	Theater Manager - Winter	Laura	Garcia	Puertas
Sara	Gunther	Theater Manger - Spring	Joan	Hornby	Interact
Andi	Mcculloch	Math Team	Maureen	Baker	Best Buddies
Steven	Brin	Academic Team	Krysta	Penuel	Best Buddies
Nicole	Pomerleau	Mock Trial Team	Jonathan	Meier	Thespians/Drama Club
Andrew	Hood	Chess Team	Jerry	Shelato	Pit Band-Musical
Ana	Grigg	Orchesis	Gabriela	Cervantes	Enviromental Club .5
Andy	Sturgeon	Show Choir Combo Band	Naomi	Seiler	Enviromental Club .5
Jonathan	Pruc	Art Club	Rebecca	Plaza	Book Club
Andrew	Hirshman	Economics Team	Dave	Mork	Black Student Union Split .5
Emmanuel	Aldana	Robotics Club	Jeanne	Herry	Black Student Union Splt.5
Jonathan	Meier	Musical Director	Ryan	Buck	Sadd
Sarah	Menas	Fbla Asst.	Leah	Kolcz	Coexist
Mark	Landuyt	Group Interpretation	Jenna	Lumsden	Spanish Club Split .5
Dominick	Basso	Tech Theatre Dir (Musical)	Emma	Grochowski	Spanish Club Split .5
Andy	Sturgeon	Jazz Band	Blair	Winter	Diversity Club
Jerry	Shelato	Jazz Band	Martha	Ambrey	French Club
Kent	Meister	Film Club	Jimmy	Ku	Game Club
Andrew	Hood	Robotics Club Assistant	Dave	Mork	Paint & Design Specialist
Stacey	Darcy	Model Un	Samantha	Rizzo	Asian Culture Club
Andy	Hirshman	Model Un	Anna	Grig	Educators Rising - (FEA)
Jennifer	Fallon	NHS Assistant	Susan	Theotokatos	Philosophy Club Split .5
Brett	Sorby	Math Team Asst.	Michele	Bonadies	Philosophy Club Split .5
Kasiani	Vlahakis	Academic Team Asst.	Carson	Rodriguez	El Baile
Jonathan	Meier	Theatre Prod. Dir. (1st) Split			
Dominick	Basso	Theatre Prod. Dir (1st) Split			
	<u>Pilots</u>			New Pilots For Sy20	
Nate	Pratt	Weightlifting Club	Autumn	Graef	International Student Club
Anna	Grig	Debate Club	Blair	Winter	Hermanas
Mark	Michalski	Science Olympiad	Jim	Drier	Ment 4 Success
Jackie	Hogan	Science Olympiad	Alex	Miramontes	Ment 4 Success
Joe	Maxwell	Science Olympiad	Норе	Babowice	Peer Tutors Split
Jan	Swanston	Medical Club Split	Ana	Grig	Peer Tutors Split
	Oltrada	Medical Club Split	Stevee	Bellas	Tri-M
Christine	O'Toole	Medical Club Split	Sievee	Delias	111 141

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

DISTRICT 120 REPORTS

Shared Services Administrator Position Update

Ms. DiCarlo shared that the administrative assistant for student services has resigned. This will create another opportunity for a shared services administrative position. She reviewed the benefits of the shared service model and recommended the position be presented to the executive assistant from District 120.

FY2019-2020 Annual Budget

Mr. Searle, business manager, reviewed the FY2019-20 annual budget. He shared that there were no major changes from the tentative budget. The Finance & Facilities Committee also met to review the budget. He shared that the budget is balanced. Discussion was held on the saving from the shared services model and evidence based funding.

Shared Service Technology Proposal

Dan Crowe, director of technology, reviewed the recommendation to eliminate the three open positions at D75 and allow D120 to oversee all aspects of the technology at D75. He shared that due to recent department resignations and retirements at district 75, hiring has been a challenge. With the proposed model, the technical support and coverage would increase substantially. He shared the district is recommending sharing technology services through a Shared Services agreement with D75. District 120 will invoice the district for the technology support. Discussion was held on the topic.

Handle With Care Program

Dr. Myers reviewed the Handle with Care Program. The program is a communication system that works in cooperation between the MPD and MHS. The communication system allows sharing of generic traumatic information about a student. He reviewed how school employees would monitor a student who has had a traumatic experience and what to do if the student behavior warrants intervention. He shared the notification process and the internal communication process. Discussion was held on the topic of the retention of the information.

PRESS Policy #101, Second and Final Reading

Dr. Myers shared the PRESS policy #101 was reviewed at the last board meeting and will be presented to the board for final adoption.

District Policy #5:50, Second and Final Reading

Dr. Myers shared the district policy #5:50 was reviewed at the last board meeting and will be presented to the board for final adoption.

COMMITTEE UPDATES

Finance and Facility

Mr. Searle shared the committee met on August 27, 2019 to review the budget.

Shared Services

Board members Vogt shared there will be a meeting on September 16, 2019.

Community Outreach

Board members Vogt and Rastrelli shared updates on the various activities in the community and high school.

MHS Foundation

No updates.

PRESS Policy

PRESS Policy updates were reviewed at the second and final reading for PRESS Policy #101 and #5:50.

SEDOL

Dr. Myers shared that SEDOL continues to have a significant number of job openings and is trying to fill those positions.

Legislative

Board member Mellon shared several legislative updates and events that she attended.

Board member Yaffe requested clarification on the current practice of school board policy participation in after-school activities.

ACTION ITEMS

FY2018-2019 Annual Budget

It was moved by Board Member Mellon, seconded by Board Member Davalos, that the Board of Education of Mundelein High School District 120 approve the FY2019-2020 Annual Budget as presented.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

Shared Services Technology Proposal

It was moved by Board Member Mellon, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 approve the Shared Service Technology proposal as presented.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

Shared Services Update: Student Services

It was moved by Board Member Mellon, seconded by Board Member Davalos, that the Board of Education of Mundelein High School District 120 approve Belinda Gallegos as the Shared Services Executive Assistant position for D75.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Voqt, Yaffe

NAY: None

Handle with Care Program

It was moved by Board Member Davalos, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve the Handle with Care Program as presented.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

Second and Final Reading, PRESS #101

It was moved by Board Member Oiumet, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 approve PRESS Policy #101 as presented.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

Second and Final Reading, School Board Policy #5:50

It was moved by Board Member Ouimet, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 approve School Board Policy #5:50 as presented.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Vogt, Yaffe

NAY: None

EXECUTIVE SESSION

It was moved by Board Member Mellon, seconded by Board Member Rastrelli, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity, 5 ILCS 120/2(c)(1)

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting minutes, 5ILCS 120/2(c)(11)

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposed of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21)

OPEN SESSION

The Board reconvened to Open Session at 8:03 p.m.

ACTION

Executive Session Minutes

It was moved by Board Member Mellon, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the executive session minutes for August 6, 2019.

Upon roll call, the following members voted:

AYE: Board members: Davalos, Mellon, Ouimet, Rastrelli, Voqt, Yaffe

NAY: None

President's Prerogative

Board President Vogt shared the results of the Priority to the Board Survey. The top three results will continue to focus on equity, student social and emotional development and

curriculum alignment. Discussion was also held on recycling, solar energy and take home meals that can be made from food items that are not consumed during the lunch hour.

Board members discussed the Village of Mundelein meeting that will be held on September 23, 2019. A meeting will be held to discuss the sale of adult use cannabis in Mundelein. Board members directed the district administration to send a letter to the Village trustees indicating they do not support the measure.

ADJOURNMENT

It was moved by Board Member Mellon, seconded by Board Member Ouimet, that the Board of Education of Mundelein High School District 120 adjourn the meeting of September 10, 2019 at 8:30 pm.

Motion approved by voice vote: 6-0.

LAURA VOGT, PRESIDENT
DISTRICT 120, BOARD OF EDUCATION

LISA YAFFE, SECRETARY
DISTRICT 120, BOARD OF EDUCATION

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ACTION	5-C	
·	October 09,	2019

MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120

BILL LIST

RECOMMENDED MOTION
That the Board of Education of Mundelein Consolidated High School District 120 approve the Bill List for October 09, 2019.

TOTAL BILL RECAP

				DATE:	0	ctober 9, 2019
PAYROLL:						
09/13/19 (Educ.)	\$	1,118,605.86				
09/13/19 (Educ.)		\$ 173,430.13				
09/13/19 (Bldg.)		\$ 21,111.85				
09/30/19 (Educ.)		\$ 1,117,739.66				
09/30/19 (Bldg.)		18,153.39				
BILLS TO BE APPROV	ED OCTOB	BER 09, 2019:		TOTAL	\$	2,449,040.89
10. Education	\$	292,502.10	50.	I.M.R.F.		-
20. Building		148,235.49	60.	Site & Construction		-
30. Bond & Interest	-	-	80.	Tort & Judgment	1	-
40. Transportation	-	121,390.85		Ū	1	
·				TOTAL	\$	562,128.44
BILLS RELEASED SEP	TEMBER 0	<u>9, 2019:</u>				
10. Education	\$	1,768.00	50.	I.M.R.F.		
20. Building		-	60.	Site & Construction		-
30. Bond & Interest		-	80.	Tort & Judgment		-
40. Transportation		-				
BILLS RELEASED SEP	TEMBER 1	7. 2019:		TOTAL	\$	1,768.00
10. Education	\$	129.00	50.	I.M.R.F.		-
20. Building		-	60.			
30. Bond & Interest		-	80.	Tort & Judgment		
40. Transportation		-				
BILLS RELEASED SEP	TEMBER 2	0, 2019:		TOTAL	\$	129.00
10. Education	\$	88,640.89		I.M.R.F.		
20. Building		99,219.84		Site & Construction		-
30. Bond & Interest		-	80.	Tort & Judgment		-
40. Transportation		-		TOTAL	\$	187,860.73
MASTERCARD PAYME	NT PROCE	SSED SEPTEMBER 0	6, 2019.	<u>:</u>		
10. Education	\$	16,627.39	50.	I.M.R.F.		<u>-</u>
20. Building		2,121.12	60.	Site & Construction		-
30. Bond & Interest		-	80.	Tort & Judgment		-
40. Transportation		258.78				
				TOTAL	\$	19,007.29
DATE APPROVED:						
			Pre	sident, Board of Edu	cation	
			Sec	cretary, Board of Edu	cation	
			360	y, board or Luu	Julion	

MUNDELEIN HIGH SCHOOL DISTRICT 120 AUGUST, 2019 FINANCIAL REPORTS

Attached please find the following financial reports for the month of August, 2019.

Budget Status Reports:

Revenue Expenditures
Fund Balances

Mundelein High School District #120 Statement of Revenues and Other Sources Month Ending August 31, 2019

	Amended Budget		Month to Date		Year to Date	Percent Realized	F	Remaining Balance	Prior Year YTD % Realized		Total Prior Year 6/30/2019
Educational Fund											
Local Taxes	\$ 26,526,147	\$	405,142	\$	14,154,321	53%	\$	12,371,826		\$	26,074,436
Interest Earned	425,000		13,237		47,091	11%		377,909			471,678
Other Local Revenue	818,699		157,929		393,030	48%		425,669			874,778
Evidence Based Funding	2,082,415		189,310		190,489	9%		1,891,926			2,024,787
State Categorical	841,396		56,013		102,357	12%		739,039			1,007,615
Federal Revenue	1,059,269		180,008		328,705	31%		730,564			1,017,928
Total, Educational	\$31,752,926	\$	1,001,639	\$	15,215,992	48%	\$	16,536,934	54%	\$	31,471,221
Operations/Maint. Local Taxes	\$ 3,078,747	\$	46,830	\$	1,654,784	54%	\$	1,423,963		\$	3,177,206
Interest Earned	45,000		1,419		5,148	11%		39,852			51,930
Village Green Lease	35,000		9,373		9,373	27%		25,627			2,834
Donations/Impact Fees	125,000		6,335		23,587	19%		101,413			188,159
Other Local Revenue	33,250		200		1,500	5%		31,750			30,051
e-Rate Reimbursement	15,000		-		_						16,408
DCEO Grant	75,000		_		26,999	0%		48,001			-
Total, O&M	\$ 3,406,997	\$	64,157	\$	1,721,391	51%	\$	1,670,606	57%		3,466,589
		Ì	·								•
Debt Service Local Taxes Interest Earned Other	\$ 3,391,843 40,000	\$	51,592 1,533	\$	1,823,058 5,388	54% 13% 0%	\$	1,568,785 34,612.24		\$	3,245,984 53,693.43
Transfer from O/M	247,800		_		_	0%		247,800.00			309,025
Total, Debt Service	\$ 3,679,643	\$	53,125	\$	1,828,446	50%	\$	1,851,197	55%		3,608,703
Transportation Local Taxes Interest Earned Other Local Revenue	\$ 1,116,004 20,000 - 550,000	\$	16,975 702 -	\$	599,837 2,475 -	54% 12% 0% 25%	\$	516,167 17,525 -		\$	941,426 24,693 -
State Categorical Total, Transport.	\$ 1,686,004	\$	136,795 154,473	\$	136,795 739,108	44%	\$	413,205 946,896	35%		557,706 1,523,825
Total, Transport.	\$ 1,000,004	φ	104,473	φ	739,100	44 70	φ	940,690	3370		1,023,025
IMRF/Soc. Secur. Local Taxes Interest Earned Federal Revenue	\$ 1,180,851 12,000	\$	17,697 497 -	\$	625,332 1,746	53% 15% 0%	\$	555,519 10,254 -		\$	1,139,490 17,426 -
Total, IMRF/S.S.	\$ 1,192,851	\$	18,194	\$	627,078	53%	\$	565,773	59%		1,156,916
Capital Projects Local Taxes Maintenance Grant Transfer from O/M Fund	\$ - - -	\$	- - -	\$	- - -	0% 0% 0%	\$	- - -		\$	- 838,544 505,000
Total, Work. Cash	\$ -	\$		\$		0%	\$	-	0%		1,343,544
Working Cash Local Taxes Interest Earned Bond Proceeds	\$ 19,408 250	\$	295 8 -	\$	10,432 30	54% 0% 0%	\$	8,976 220		\$	19,555 299 -
Total, Work. Cash	\$ 19,658	\$	303	\$	10,461	53%	\$	9,197	60%		19,854
Tort Immunity Local Taxes Interest Earned Miscellaneous Revenue	\$ 184,398 700 -	\$	2,805 77 -	\$	99,112 151 -	54% 22% 0%	\$ \$ \$	85,286 549 -		\$	67,245 1,028 2,989
Total, Tort Immunity	\$ 185,098	\$	2,882	\$	99,263	54%	\$	85,836	60%		71,262
Totals	\$ 41,923,177	\$	1,294,772	\$	20,241,738	48%	\$	21,666,439	53%	\$	42,661,913

Mundelein High School District #120 Statement of Expenditures Month Ending August 31, 2019

		Adopted Budget		Month to Date		Year to Date	Percent Expended		Remaining Balance	Prior Year YTD % Expended	Pi	Total rior Year /30/2019
Educational Fund												
Salaries	\$	23,650,527	\$	1,251,415	\$	1,747,038	7%	\$	21,903,489		\$2	3,068,706
Benefits		3,609,246		362,598		712,339	20%	\$	2,896,907			3,780,345
Contracted Services		1,517,269		141,973		271,477	18%	\$	1,245,792			1,539,953
Supplies & Materials		1,099,993		123,427		186,183	17%	\$	913,810			1,149,339
Capital Outlay		156,553		_		-	0%	\$	156,553			97,673
Tuition		1,730,300		105,513		125,494	7%	\$	1,604,806			1,950,573
Non-Capitalized Equipment		615,500		105,209		105,209	17%	\$	510,291			650,536
Other		-		100,200	\$	100,200	0%	\$	010,201			000,000
Total, Educ. Fund	\$	32,379,388	\$	2,090,136	\$	3,147,740	10%	\$	28,721,357	10%	\$ 3	2,237,125
Operations/Maint.												
Salaries	\$	352,950	\$	34,003	\$	64,834	18%	\$	288,116		\$	345,897
Benefits		72,780		6,641	\$	12,944	18%	\$	59,836		\$	64,934
Contracted Services		1,153,200		210,616	\$	546,888	47%	\$	606,312			1,343,499
Supplies & Materials		632,500		51,520	\$	89,504	14%	\$	542,996		\$	563,716
Capital Outlay		30,000		51,520	\$	09,004	0%	\$	30,000		\$	24,185
Other Expenses		494,152		13,368	\$	13,368	3%	\$	480,784			24, 165 1,063,165
•		•		13,266		13,266		\$			\$	
Non-Capitalized Equipment	\$	125,000	\$	•	\$	740,804	11% 26%	\$	111,734 2,119,778	14%		119,462 3,524,858
Total, O & M	Ф	2,860,582	Ф	329,414	Ф	740,004	20%	A	2,119,770	14 70	Ф	3,324,030
Debt Service	\$	3,654,150	\$	-	\$	700	0%	\$	3,653,450	0%	\$	3,575,975
Transportation												
Salaries	\$	-	\$	-	\$	-	0%	\$	-		\$	
Supplies & Materials		110,000		547	\$	547	0%	\$	109,453			110,732
Regular Transport.		885,000		852	\$	852	0%	\$	884,148			775,196
Spec. Ed. Transport.		600,000		22,607	\$	23,107	4%	\$	576,893			638,410
Field Trips Transport.		208,000		1,833	\$	2,227	1%	\$	205,773			214,798
Other Services - Repairs	\$	3,000		-	\$	_,	0%	\$	3,000			122
Capital Outlay	Ť	-		_	\$	_	0%	\$	-			
Transfer to O & M		_		_	\$	_	0%	\$	_			
Total, Transport.	\$	1,806,000	\$	25,839	\$	26,733	1%	\$	1,779,267	7%	\$	1,739,258
IMRF/Social Secur.	\$	1,048,298	\$	113,926	\$	159,926	15%	\$	888,372	14%	\$	1,257,582
											,	
Capital Projects	φ.	E0 000	φ.		φ.		00/	φ.	E0 000		φ.	4 4 5 6
Contracted Services	\$	50,000	\$	-	\$	-	0%	\$	50,000		\$	4,152
Capital Outlay		200,000	\$	-	\$	-	0%	\$	200,000		\$	•
Other Expenses		-		-	\$	-	0%	\$			\$	
Total, Cap. Proj.	\$	250,000	\$	-	\$	-	0%	\$	250,000	6%	\$	4,152
Tort Immunity	\$	155,886	\$	-	\$	144,049	92%	\$	11,837	87%	\$	161,893
Total, All Funds	\$	42,154,304	\$	2,559,314	\$	4,219,951	10%	\$	37,424,062	10%	\$4	2,500,844

Mundelein High School District #120 Statement of Fund Balances Month Ending August 31, 2019

	Accrued Fund Balance** 06/30/2019					YTD cpenditures	ļ	Other: Accruals		Fund Balances 8/31/2019
Educational	\$	12,637,062	\$	15,215,992	\$	3,147,740	\$	161,460	\$	24,866,774
Operations & Maintenance	\$	2,331,076	\$	1,721,391	\$	740,804	\$	2,478	\$	3,314,141
Debt Service	\$	27,215	\$	1,828,446	\$	700	\$	-	\$	1,854,961
Transportation	\$	567,113	\$	739,108	\$	26,733	\$	-	\$	1,279,488
IMRF/Social Security	\$	(44,768)	\$	627,078	\$	159,926	\$	(2,333)	\$	420,052
Capital Projects	\$	2,977	\$	-	\$	-	\$	-	\$	2,977
Working Cash	\$	732,638	\$	10,461	\$	-	\$	-	\$	743,099
Tort Immunity	\$	7,055	\$	99,263	\$	144,049	\$	-	\$	(37,731)
Totals	\$	16,260,369	\$ Def	20,241,738 erred Revenue	\$ (Pre	4,219,951	\$	161,605	\$	32,443,760
			וטפו	circa revenue	(1-16	Spaid i cos an	<u>а</u> (а)	n03)	Ç	32,443,760

Treasurer's Balance

Cash in Bank - General Account	\$ 32,955,679
Petty Cash	\$ 1,425
Less: Credit Card in G/L not in bank	\$ (10,936)
Less: Outstanding Checks	(538,724)
Bank Rec Adjustments	31,115
Total General Account	32,438,559
Cash in Bank - Revolving Account	\$ 5,201
Less: Revolving O/S Checks	-
Plus: Revolving O/S Deposit	-
Total	\$ 32,443,760
Ledger Adj Balance - General	\$ 32,437,134
Ledger Adj Balance - Revolving	\$ 5,201
Ledger Adj Balance - Petty Cash	1,425
Adjusted Balance	\$ 32,443,760
Average Investment Rate of Return	2.215%

^{**} The beginning fund balances are shown on an accrued cash basis.

ACTION _	5-E
_	October 8, 2019

MUNDELEIN HIGH SCHOOL DISTRICT 120 AUGUST, 2019 TREASURERS REPORT

<u>RECOMMENDED MOTION</u>
That the Board of Education of Mundelein High School District 120 approve the Treasurer's Report of August, 2019.

MUNDELEIN CONSOLIDATED HIGH SCHOOL DIST 120

TREASURER'S REPORT FOR AUGUST 2019

FUND NAME	CASH BALANCE 07/31/2019	DEPOSITED THIS MONTH	WITHDRAWN THIS MONTH	CASH BALANCE Y 08/31/2019	7TD INTEREST 08/31/2019
EDUCATION	25,879,614.55	1,010,320.55	2,098,816.68	24,791,118.42	47,090.68
OPER/BLDG/MAINT	3,644,220.64	64,156.55	329,414.25	3,378,962.94	5,147.59
DEBT SERVICE	1,801,836.42	53,124.66	-	1,854,961.08	5,387.76
TRANSPORTATION	1,153,890.26	154,472.98	25,838.58	1,282,524.66	2,475.16
I.M.R.F.	523,580.02	18,193.57	113,925.56	427,848.03	1,745.95
CAPITAL PROJECTS	2,976.87	-	-	2,976.87	-
WORKING CASH	742,795.77	303.40	-	743,099.17	29.64
TORT IMMUNITY	(40,612.95)	2,881.92	-	(37,731.03)	150.93
GRAND TOTALS	\$ 33,708,301.58	\$ 1,303,453.63	\$ 2,567,995.07	\$ 32,443,760.14	\$ 62,027.71

APPROVED BY THE BOARD OF EDUCATION

LAURA VOGT, PRESIDENT		
LISA YAFFE, SECRETARY	ANDREW SEARLE, TREASURER	DATE

MUNDELEIN CONSOLIDATED HIGH SCHOOL DISTRICT 120

Treasurer's Report as of August 31, 2019

10	EDUCATION FUND	24,791,118.42
20	OPERATIONS & MAINTENANCE FUND	3,378,962.94
30	DEBT SERVICE FUND	1,854,961.08
40	TRANSPORTATION FUND	1,282,524.66
50	I.M.R.F. FUND	427,848.03
60	CAPITAL PROJECTS FUND	2,976.87
70	WORKING CASH FUND	743,099.17
80	TORT IMMUNITY	(37,731.03)
	TOTAL CASH	32,443,760.14

BANK BALANCE & SECURITIES

A. ILLINOIS LIQUID ASSET FUND - GENERAL FUND

Balance Per Bank - 08/31/2019	
General Account Balance	32,955,678.87
Revolving Account Balance	5,201.31
Petty Cash	1,425.00
Credit Card payments not credited in G/L	(10,935.85)
Outstanding Checks - AP	(524,223.32)
Outstanding Checks - PR	(14,500.89)
August Adjustments	31,115.02
TOTAL BANK BALANCE	32,443,760.14

(10) EDUCATION FUND

BALANCE AS OF July 31, 2019 25,879,614.55

RECEIPTS

		
Local Sources:	2018 Property Taxes	398,915.82
	Prior Year Taxes	6,226.24
	Replacement Taxes	0.00
	Interest - on investments	13,237.20
	Summer School	(580.00)
	Summer School - Drivers Ed	0.00
	Vending Sales	0.00
	Athletic Admissions	0.00
	Registration Fees - Prior Years	4,565.95
	Registration Fees - 2019-2020	75,483.60
	Athletic Fees - Prior Years	640.70
	Athletic Fees - 2019-2020	(75.00)
	Drivers Ed - Prior Years	100.00
	Drivers Ed - 2019-2020	6,285.00
	Music - Prior Years	50.00
	Music - 2019-2020	8,865.00
	Technology Fees - Prior Years	1,375.00
	Yearbook - Prior Years	300.00
	Yearbook - 2019-2020	2,450.00
	Bookstore Parking Permits	136.00
	9	39,780.00 106.05
	Library Fines - Lost books Lost Textbooks	319.74
	I.D. / Staff Key / Combo Lock Replacement	10.00
	Insurance Reimbursement	6,906.85
	D75 Shared Services	18,116.50
	Other - Workshop Reimb	200.00
	Other - Calculator Reimb	286.00
	Other - TRS Refund	1,288.31
	Other -	0.00
State Sources:	Evidence Based Funding	189,310.48
	Tech Prep	0.00
	Bilingual TPI & TBE	0.00
	LCES Reimbursement	0.00
	Adult Ed - State Basic	0.00
	Adult Ed - State Performance	0.00
	State Driver Education	0.00
	State Free Breakfast/Lunch	0.00
	Education of Homeless Students	0.00
	Library Grant	0.00
	Orphanage Tuition	0.00
	Voc Ed - Program Improvement	0.00
	Educational Improvement Grant	0.00
	Spec Ed - IDEA - Room & Board	0.00
	Spec Ed - Summer School	0.00
	Spec Ed - Personnel	0.00
	Spec Ed - Extraordinary	0.00
	Spec Ed -Private Facility Tuition Reimbursement	56,013.03

	Spec Ed-Transition Program Reimbursement	10,672.00	
Federal Sources:	State Aid - ARRA	0.00	
	Fed - SFSF General State Aid	0.00	
	Special Milk Program	0.00	
	Technology Enhancing Education	0.00	
	Homeless Grant	0.00	
	Ed Jobs Fund	0.00	
	Spec Ed - IDEA Part B	16,673.08	
	Spec Ed - IDEA Room & Board	0.00	
	Title I - Low Income	0.00	
	Title II - Teacher Quality	38,126.00	
	Title III-LIPLEP	6,671.00	
	Title III-Immigrant Education Pgm	524.00	
	Title V-Innovative Programs	0.00	
	Title III - Carl Perkins	0.00	
	Title IV - Safe&Drug Free School	3,385.00	
	Food Commodity Credit	0.00	
	Fed Adult Ed - El Civics	0.00	
	Fed Adult Ed - Basic	103,957.00	
	Voc Ed - Perkins Grant	0.00	
	Medicaid Matching Funds	0.00	
	Medicaid Fee for Service Reimb	0.00	
	TOTAL REVENUE	1,010,320.55	
	Add: Prepaid School Fees	0.00	1,010,320.55
			26,889,935.10
EXPENDITURES	Gross Payroll	(850,705.04)	
	Accounts Payable	(1,243,126.89)	
	Bank Charges	(4,984.75)	
	NSF Check	0.00	
	Journal Entries -	0.00	
	Journal Entries -	0.00	
	Journal Entries -	0.00	
	Journal Entries -	0.00	
	Misc Accruals	0.00	
	Total Expenditures	(2,098,816.68)	(2,098,816.68)
BALANCE AS OF A	August 31 2019		24,791,118.42
DALANCE AS OF A	<u>nuquat 01, 2018</u>	•	24,/31,110.42

(20) OPERATION & MAINTENANCE FUND

BALANCE AS OF July 31, 2019			3,644,220.64
RECEIPTS			
Local Sources:	2018 Property Taxes Interest - on investments Donations - Donations - Impact Fees Golf Course Lease Revenue Building Rental Pool Rental Other - Other -	46,829.63 1,419.37 5.00 6,329.96 9,372.59 200.00 0.00 0.00 0.00	
	Total Revenue	64,156.55	64,156.55 3,708,377.19
EXPENDITURES	Gross Payroll Accounts Payable Journal Entries - Journal Entries - Journal Entries - AP Accruals Total Expenditures	(24,627.92) (304,786.33) 0.00 0.00 0.00 0.00 (329,414.25)	(329,414.25)
BALANCE AS OF	August 31, 2019		3,378,962.94

(30) DEBT SERVICE FUND

BALANCE AS OF	July 31, 2019		1,801,836.42
RECEIPTS			
Local Sources:	2018 Property Taxes Interest - on investments Other - Misc Revenue Total Revenue	51,591.71 1,532.95 0.00 53,124.66	53,124.66
			1,854,961.08
EXPENDITURES	Accounts Payable Journal Entries - Journal Entries -	0.00 0.00 0.00	
	Total Expenditures	0.00	0.00
BALANCE AS OF August 31, 2019		_	1,854,961.08

(40) TRANSPORTATION FUND

BALANCE AS OF July 31, 2019			1,153,890.26
RECEIPTS			
Local Sources:	2018 Property Taxes Interest - on investments Reg/Voc Ed Transportation Reimbursement Spec Ed Transportation Reimbursement Other - Other - Total Revenue	16,975.11 702.40 12,023.67 124,771.80 0.00 0.00 154,472.98	154,472.98 1,308,363.24
EXPENDITURES BALANCE AS OF	Payroll Accounts Payable Journal Entries - Total Expenditures	0.00 (25,838.58) 0.00 (25,838.58)	(25,838.58)
BALANCE AS OF August 31, 2019			1,282,524.66

(50) I.M.R.F. FUND

BALANCE AS OF July 31, 2019			523,580.02
<u>RECEIPTS</u>			
Local Sources:	2018 Property Taxes Replacement Taxes Interest - on investments Other -	17,696.62 0.00 496.95 0.00	
Federal Sources:	Spec Ed - IDEA Part B Total Revenue		18,193.57 541,773.59
EXPENDITURES	Payroll Accounts Payable Journal Entries - AP Accruals	0.00 (113,925.56) 0.00 0.00	
	Total Expenditures	(113,925.56)	(113,925.56)
BALANCE AS OF A	August 31, 2019	_	427,848.03

(60) CAPITAL PROJECTS FUND

BALANCE AS OF	BALANCE AS OF July 31, 2019		2,976.87
RECEIPTS			
Local Sources:	Bond Proceeds - Interest on Investments Other -	0.00 0.00 0.00	
State Sources:	Maintenance Grant Total Revenue	0.00	0.00 2,976.87
EXPENDITURES	Accounts Payable Journal Entries - Total Expenditures	0.00 0.00 0.00	0.00
BALANCE AS OF	August 31, 2019	_	2,976.87

(70) WORKING CASH FUND

BALANCE AS OF July 31, 2019			742,795.77
RECEIPTS			
Local Sources:	2018 Property Taxes Interest on Investments Bond Proceeds	295.21 8.19 0.00	
	Total Revenue	303.40	303.40
			743,099.17
EXPENDITURES	Accounts Payable Journal Entry -	0.00 0.00	
	Total Expenditures	0.00	0.00
BALANCE AS OF	August 31, 2019	_	743,099.17

(80) TORT IMMUNITY FUND

BALANCE AS OF July 31, 2019		(40,612.95)	
RECEIPTS			
Local Sources:	2018 Property Taxes Interest on Investments Other -	2,804.81 77.11 0.00	
	Total Revenue	2,881.92	2,881.92
			(37,731.03)
EXPENDITURES	Accounts Payable Journal Entries - Total Expenditures	0.00 0.00 0.00	0.00
BALANCE AS OF	August 31, 2019		(37,731.03)

ACTION_	5-F
·	BER 8, 2019

STUDENT ACTIVITY FUNDS (SAF) BILL LIST

RECOMMENDED MOTION

That the Board of Education of Mundelein High School District 120 approve the SAF Bill List for August, 2019.

ACTION 5-G October 8, 2019

MUNDELEIN HIGH SCHOOL DISTRICT 120

Annual Renewal List

- a) Disposal of School Property
- b) Freedom of Information Act Request (FOIA)

RECOMMENDED MOTION

That the Board of Education of Mundelein High School District 120 approve the Annual Renewal List for October 8, 2019

Annual Renewal List Report

Disposal of School Property

The following equipment is no longer functioning and is not needed by the school district. The administration recommends the approval to dispose of this district property.

• Refrigerator - Science department

Freedom of Information Act Request (FOIA)

A freedom of information request was made by:

• Law Firm of Whitted Takiff request for student records

TO: Mundelein High School Board of Education

FROM: Kevin Myers, Ph.D. RE: District 120 Report

Business Office Report

470 N. Lake Street Renovations Update - Discussion - Attachment - Action

Background Information:

District 120 and District 75 have been working with the architects from Green and Associates to develop a tentative layout of the office space located within 470 North Lake Street. From feedback received, Green and Associates has prepared a draft of the office layout and the corresponding estimated costs for the renovation. A copy of both have been included for your reference. Having reviewed the scope of the plan and the projected costs by Green and Associates, D75 and D120 have estimated that (by performing a majority of the work in-house), the renovation of 470 North Lake Street might range between \$350K and \$400K. D120 and D75 Administrators are reviewing the funding options for the project and are recommending that D120 pay the renovation costs (or a portion thereof). This benefits D120 by providing sufficient space to house the District Office in the same space as the D75 staff while eliminating operating costs such as rent and/or utilities. The D75 attorney is drawing up a draft Intergovernmental Agreement that will outline the terms of the agreement.

Tentative Timeline:

- October, 2019 Funding approval from D120.
- October/November, 2019 Project planning.
- December, 2019 Construction begins.
- June, 2019 Construction concludes.
- July, 2020 Move from D120 to D75.

Connection to District Board Policy #2:20, 4:60, 4:150

Superintendent's Report

<u>eLearning Program - Discussion - Attachment - Action</u>

Background Information:

The school administration will present the e-Learning proposal for MHS. The purpose of utilizing an e-Learning day is to continue instruction when the school needs to be closed for weather related reasons. The proposal will ensure access for all students; ensure that the specific needs of all students are met, including special education students and English learners; ensure that all mandates are still met using the e-Learning program adopted; and contain provisions designed to reasonably and practicably accomplish the following:

- Ensure and verify at least 5 clock hours of instruction or school work.
- Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program.
- Ensure that non-electronic materials are made available for students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology.
- Ensure appropriate learning opportunities for students with special needs.
- Monitor and verify each student's electronic participation.
- Address the extent to which student participation is within the student's control as to the time, pace, and means of learning.

The recommended goals and procedures associated with Mundelein High School's e-Learning plan will be outlined.

Connection to School Board Policy #6:40, 6:60, 6:185

2020-2021 Course Guide - Discussion - Action

Background Information:

Current MHS students will begin selecting their courses for the 2020-2021 school year beginning December 1. The course selection guide provides a description of all courses offered at MHS. There are few changes recommended for the 2020-2021 course guide.

This year, we have revamped the Incoming 9th Grade Students/Parents webpage on the D120 website. This will include a 9th grade version of the course guide and changes to the course selection process. In addition, we are promoting a revamped 8th grade student/parent transition process which involved three distinct events throughout the year. All current students will be directed to the digital version posted online.

Alterations

- Manufacturing Education Growth Alliance Internship (MEGA) course offered in Spring as well as Fall to all students (Fine/Applied Arts)
- Applied Math will be replaced by Preparatory Mathematics for the General Education (College of Lake County course) for transitional math credit (Math)
- Honors/Dual Credit designation on Beginning Media, Advanced Media & Student Internship

Deletions

None

Additions

Geometry and Construction (Math & Fine/Applied Arts)

Connection to School Board Policy # 6:40, 6:60, 6:300

First Reading, School Board Policy 6:300 - Discussion - Attachment

Background Information:

Beginning with the 2020-2021 school year, the school administration is recommending a decrease in the required number of courses. This will align with the Illinois State Board of Education graduation requirements. The purpose of this recommendation is to allow students more choice in course selection options in 10th/11th/12th grades by creating more flexibility in 10th and 11th grade requirements. The overall amount of credit needed to graduate from MHS or to move from one class distinction (9th, 10th, 11th, 12th) to another, will remain the same.

Connection to School Board Policy #6:300

First Reading, School Board Policy 7:100 - Discussion - Attachment

Background Information:

Beginning with the 2020-2021 school year, the school administration is recommending changing the date of which a student would be excluded from school for non-compliance due to not having an updated physical or the correct immunizations submitted to the school. The current due date is the Wednesday after Labor Day. The recommendation is to move the date to October 15.

Connection to School Board Policy #7:100

October 8, 2019

Important Dates

Friday, October 11 Monday, October 14 Thursday, October 24

Friday, October 25

Friday, November 8 Wed/Thurs/Fri. November 27, 28, 29 $\frac{1}{2}$ Day Teacher Institute Day-Student Dismissal at 11:25am Columbus Day-No School

Parent/Teacher Conferences-4pm-7pm. Student Dismissal at 11:25am

Parent/Teacher Conferences -9am-2pm.

No Student Attendance

 $\ensuremath{{\mathcal V}}_2$ Day Teacher Institute Day-Student Dismissal at 11:25am Thanksgiving Holiday-No School

MUNDELEIN HIGH SCHOOL DISTRICT 120 ACTION ITEMS

470 N. Lake Street Renovations

RECOMMENDED MOTION:

That the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve 470 N. Lake Street renovations as presented.

eLearning Program

RECOMMENDED MOTION:

That the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the eLearning Program as presented.

2020-2021 Course Guide

RECOMMENDED MOTION:

That the Board of Education of Mundelein High School District 120 accept the Superintendent's recommendation to approve the 2020-2021 Course Guide alterations/additions as presented.