

Mundelein High School District 120
Long Range Plan 2014-2024
01/05/2015

Vision	Goals	Action Plans
<p><i>Student Achievement and Success</i></p> <p>To create a culture of equity and excellence where collaboration leads to the success of all students</p>	<p>95% of students will show continual improvement in reading and math annually based on the “Propensity Score” by ECRA through May of 2016.</p>	<ul style="list-style-type: none"> • Examine alternative bell schedules by December 2015. • Create math, reading, and writing labs by May 2018 • Evaluate Tier 2 and 3 Social Emotional Learning Programming by May 2019 • Investigate co-teaching models by May 2018 • Provide an academic space for the Mustang Learning Center by May 2017. • Evaluate RTI staffing by December of 2016
	<p>Annually increase the enrollment of all students in Honors and AP courses based on a percentage of overall enrollment.</p>	<ul style="list-style-type: none"> • Increase honors and AP course enrollment in all demographics annually • Create supports for students to reach and remain in Honors and AP course work • Develop and implement a plan to inform and encourage parents to support students in honors and AP coursework by May 2016 • Offer more Honors level opportunities by May 2018 • Evaluate the purpose of class rank by August 2015
<p><i>Facilitation of Learning</i></p> <p>To provide support for all learners in a high quality educational environment</p>	<p>Implement revised curriculum and assessments aligned to state or national learning standards by May 2019.</p>	<ul style="list-style-type: none"> • Develop a comprehensive professional development program that provides training in curriculum and assessment by May 2016, differentiated instruction by May 2017, and intervention by May 2018. • Implement a curriculum review cycle - one grade level per year with completion by June 2018. <ul style="list-style-type: none"> o Review power standards, instructional objectives and essential questions o Review and revise common assessments
	<p>Create a full menu of career pathways for students by May 2016.</p>	<ul style="list-style-type: none"> • Create programming and community connections for STEM and Project Lead the Way lab by August 2016. • By August 2017, all incoming students will pick two career pathways to study. • Expand school to work, internships, and mentoring opportunities by May 2018
	<p>Create equitable grading models that communicate what students know and are able to do by August 2017.</p>	<ul style="list-style-type: none"> • Starting by August 2016, investigate mandatory School Wide Reassessment Protocol • Implement a mandatory school wide reassessment protocol by August 2017 • Create a common school wide grading model by August 2017

<p>Finance and Facilities</p> <p>To obtain funds and maximize utilization of the district's resources for the enhancement of the learning environment</p>	<p>Develop 21st century facilities plan by May 2017 to provide excellence in educational and extracurricular opportunities.</p>	<ul style="list-style-type: none"> • Develop Phase II plan and make recommendation to BOE by May 2016 • Develop West Wing plan and make recommendation to BOE by May 2017. • Develop Village Green property plan and make recommendation to BOE by May 2016.
	<p>Annually maintain "Recognition" status on the ISBE Financial Profile.</p>	<ul style="list-style-type: none"> • Establish fund balance policy by May 2016. • Evaluate fees (school registration, activity/athletic etc) and recommendation to the BOE by February 2015. • Evaluate summer programs (camps, summer school) and make a recommendation to the BOE by January 2016
<p>School and Community Culture</p> <p>To maintain a climate and culture of excellence</p>	<p>Improve the community perception of MHS by increasing the number of school-community events (communication, outreach, and school culture).</p>	<p>Communication</p> <ul style="list-style-type: none"> • Utilize social media like Twitter and Facebook to communicate MHS successes and achievements. Baseline is 2014-2015 School Year. • Host one open house/community event per semester. <p>Outreach</p> <ul style="list-style-type: none"> • Create a Parent University by May 2017. • Create a Wellness University by May 2018. • Host more community meetings within in the community (go to elementary and middle schools, churches, neighborhoods etc.) • Attend and present at feeder school PTO/community meetings quarterly. • Facilitate at least one event at the elementary and middle schools (show choir, band, etc.) <p>School Culture</p> <ul style="list-style-type: none"> • Increase in-house coaches and sponsors by 5% annually. • Achieve a 75% participation rate in the number of student enrolled in athletics and clubs by May 2019. • Conduct one school spirit assembly per term. • Evaluate after school and summer programs and fees.